00:10:33	Participant 1:
00:38:11	Participant 2: Packet said postmarked by June 14th. That's 2 weeks ago.
00:38:15	Participant 3: Have an election of the key top people - FIVE ??. The bylaws say they can only
	serve for a limited number of years (A PLUS IN RECRUITMENT). Forget about the rest of the
	slots right now. Get them elected, make the AFMS recognize the new officers. The old officers
	then have no say if the new ones are formally recognized. Then let the new officers start doing
	the reorganizing of the EFMLS and hopefully get rid of some committees and combine others.
	Need to get people to run before the convention.
00:43:50	Admin: Officer positions that will be open - President, 1st VP, 2nd VP, Treasurer, Assistant
	Treasurer, Secretary. Most of these positions are currently vacant. Each region will also need
	to elect a regional representative.
00:45:39	Participant 3: Regional representatives are not a priority right now. Getting a new Pres, etc. is
	paramount to get the AFMS to recognize them as the officers speaking for the EFMLS.
00:46:27	Participant 4: The Treasurer is key.
00:46:47	Participant 1: and they will likely have to fight to gain control of the treasury
00:47:36	Participant 3: Participant 4, you are absolutely rightthe Treasurer is important - he who holds
	the purse strings :)
00:50:20	Participant 3: Let's face it - the regional reps were needed when we didn't have zoom - they
	communicated by email. Now you have a direct face to face medium to get info from the
	regional reps directly to each club in their region via an online meeting.
00:55:00	Participant 1: Good point, Participant 3. Sounds like Job #2
00:59:03	Admin: So your mission, if you choose to accept it, is to obtain candidates that will work for
	you & your societies to be presented at the annual meeting. If there aren't sufficient people to
	fill those positions, nominations from the floor can also be entertained.
01:02:03	Participant 4: Are there any paid positions in AFMS?
01:02:27	Participant 3: Our relation or what we get from the AFMS is not the issue nowit is small
	compared to getting new officers for the EFMLS. Once we get new officersthen let's worry
04 02 20	about the AFMS.
01:02:28	Admin: ALL positions are volunteer.
01:04:25	Participant 1: What is the diff between 1st VP and 2nd VP?
01:04:39	Admin: The other thing that you all need to take into consideration is what does your group
	expect to get from the payment of dues that you pay to both EFMLS & AFMS. "We" believe
	that they are service organizations - in service to your local societies. As you look for your nominees, think about whether these people will work for you & institute programs & activities
01:04:51	that will be in your best interests & choices.  Admin: Those VPs are like the "heir & spare"!
01:04:51	Participant 5: my time for the call has run out. good to hear and read the questions and
01.05.12	comments. I hope there is a followup email to this with some sort of summary.
01:09:05	Participant 3: I'm the editor of "my club" and don't care if I get an award from whomeverI
01.09.03	am creating the newsletter for my club and I bet 99% of the editors feel the same way.
01:09:37	Participant 1: You're awesome, Participant 3;)
01:09:37	Participant 1: Four te awesome, Farticipant 3 ,)  Participant 4: Fortune Cookie: Progress is measured one funeral at a time.
01:10:12	Participant 1: They can find the community they need on Facebook and the YouTubies
01:12:24	Admin: The face of this hobby has changed & the model hasn't changed along with it.
01:12:30	Participant 3: But the younger people need to know that they can't get into collecting sites, etc.
31.1 1.03	without an organization getting permissionand they need to support the organization to be
	able to participate.

01:15:43	Admin: We are in a real catch 22 situation. In order to keep the hobby viable, it is on us to institute more modern technology and do the administrative things in a more efficient manner with an eye to bring younger people into the societies in some way.
01:17:05	Participant 1: I'm trying to convince my Board to update & transform the nondiscrimination clause in our Charter into a statement on inclusivityjust another example of adapting to the younger generation
01:18:16	Admin: So much about this hobby is archaic & the shadow groups don't like change & will do whatever they can to keep change for happening.
01:18:58	Participant 6: Yes
01:19:11	Participant 1: That's my worry. If no one stands up to be President in my club, we'd just have to fold. If we don't get a new Pres, the traditionalists win
01:19:35	Participant 1: *If we the EFMLS don't get a new pres, the trads win
01:20:18	Admin: So it is all up to the folks who have entered into this conversation, to forge ahead. The goal is to make a better, more responsive organization that is a valid resource for the locals. Or you really don't need to be involved at all with the Fed.
01:20:58	Participant 3: Let's face itit is the individual clubs that get new members, not the federations. If the club is active and adapts and changes, it gets people interested. If it is the other type, that doesn't want to changeit doesn't grow and stays the same.
01:21:00	Participant 1: I need to goif anyone can distill this meeting down to details like which positions are open, brief job descriptions, that Asst Treasurer is a 1 year backfill position, etc, I would very much appreciate it
01:21:10	Participant 1: and any new details unveiled after I leave;)
01:22:22	Admin: We'll send the transcript & chat log.
01:22:29	Participant 1: thanks
01:26:03	Admin: 2021cmlc@efmls.org
01:36:53	Participant 7: the model needs to change, clubs and federations. I'm working on this with others for clubs, I'm not well versed in federations.